**Survey Details:** We all have different levels of concern and various challenges facing
us as we prepare to return to work. Please help us understand your perspective.

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| What specific concerns do you have when thinking about returning to the office? |
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| What are you looking forward to when you go back to the office (and why)? |
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| Help us think about every angle. How might a return to office affect your personal life? Are there challenges we should be aware of that will impact your ability to manage life outside of work? |
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| We want to know your overall level of comfort with the idea of returning to work. Based on what you know right now, if you were given the option to return to the office on the following dates, what would your response be? |
|  | **I’d rather stay home** | **I’d be hesitant, but open** | **I’d want to come back** |
| **June 1****July 1****August 1** | [ ] [ ] [ ]  | [ ] [ ] [ ]  | [ ] [ ] [ ]  |

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| As we prepare the office for our return, we want your input on where we should focus our efforts. Please rank the following items 1-10 on what you feel will have the most impact to office “readiness,” with 1 having the most impact. |
| **1** | The ability to practice social distancing around the office |
| **2** | The availability of masks or other PPE |
| **3** | New best practices for shared spaces (cafés, restrooms, meeting rooms, etc.) |
| **4** | Limiting the number of Thinkers in the office at one time |
| **5** | Planning for heightened office cleanliness / sanitization |
| **6** | A change in proximity to others when at my personal workspace |
| **7** | Limiting visitors and vendors coming into the office |
| **8** | Changes to our onsite perks and services (car washes, dry cleaning, lunch pick up) |
| **9** | Other A: |
| **10** | Other B:  |

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| Anything else? |
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| Before you submit, we want to know how we’re doing so far. Overall, how supported have you felt by the organization during this time? |
| 1 star | 2 stars | 3 stars | 4 stars | 5 stars |
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